

One in heart and mind

Strategic Goals for 2013 - 2016



Catholic Culture and Ethos

All Tasmanian Catholic Education communities, inspired by the Archdiocesan Vision and Mission Statement, and in response to The Archbishop's Charter for Catholic Schools, are called to proclaim and live the Mission of Catholic Education through our culture and ethos.

We commit to:

Catholic Identity

Deepen our understanding of the authentic nature of our Catholic identity, its scope, its heritage and its significance, and how we can communicate and deepen that within Catholic Education Tasmania and beyond.

Formation

Provide effective formation, inclusive of all within Catholic Education Tasmania, to empower us in our vocation as co-contributors to the Mission of Christ through education.

Partnerships

Build family, school and parish partnerships within Catholic Education Tasmania and beyond, informed by our shared Mission.

Religious Education

Work to ensure that Religious Education in schools is providing for the contemporary, personalised learning and spiritual needs of all students.

Faith in Action

Deepen our understanding of how Faith is strengthened by the Eucharistic community and finds its expression through enhanced opportunities for service and social justice.



Learning

Learning and Teaching to "... meet the individual needs of students in a way that enhances their sense of personal worth," is enacted through genuine partnerships that provide a stimulating, meaningful learning environment. (*The Archbishop's Charter for Catholic Schools*, p.3)

We commit to:

Learning in the Contemporary World

Provide for learning that is holistic, student centred and informed by relevant and sound contemporary practice, enabling individuals to take an active role in their learning.

Equity and Excellence

Identify and respond to the diverse learning needs of all students by providing challenging and stimulating learning opportunities that enable them to explore and build on their gifts.

Information Communication Technologies

Provide Information Communication Technology systems, resources and professional learning to best support high quality pedagogical practice that improves student learning in the digital world.

Staff Quality

Recruit, retain, develop and support staff to promote a culture of excellence that strengthens our core business of teaching and learning.

Collaboration

Respect the role of the family as first educators, and further develop collaborative partnerships that maximise the gifts and talents within Catholic Education Tasmania and other agencies.

Curriculum

Provide students with rich, meaningful, personalised learning opportunities imbued with our Catholic world-view, inspired by Gospel values, and responsive to the national educational agenda.

Human Well-Being

Human well-being is about enabling students, staff and communities to flourish, where "... all people, including those who live in poverty or who are marginalised ... have their rights and dignity upheld". (*The Archbishop's Charter for Catholic Schools*, p.8)

We commit to:

Inclusivity

Promote a welcoming environment for all, with particular emphasis on the poor, disadvantaged and marginalised.

Contemporary Living

Respond to the changing world in which we live, in accordance with our Mission, and appreciating Australia's social, cultural, linguistic and religious diversity.

Transition

Provide for student pathways in Catholic Education Tasmania that are seamless, collaborative, supportive and responsive to individual student needs to promote life long learning.

Pastoral Care

Deepen our understanding of pastoral care so that we can support and respect the rights and dignity of all.

Positive Relationships

Work to ensure effective strategies are in place to foster relationships across Catholic Education Tasmania that are life giving, respectful and collaborative, enabling a safe and supportive learning and working environment.

Leadership

Leadership is the ability to guide, direct or influence people for the common good. "Leadership practices ... should be prayerful, collaborative and consultative, respecting the dignity of both students and staff", based on the example of Jesus Christ and able to meet contemporary educational standards. (*The Archbishop's Charter for Catholic Schools*, p.5)

We commit to:

Developing Gifts

Identify and encourage leadership potential across Catholic Education Tasmania and provide opportunities to positively enrich our educational communities.

Formation of Leaders

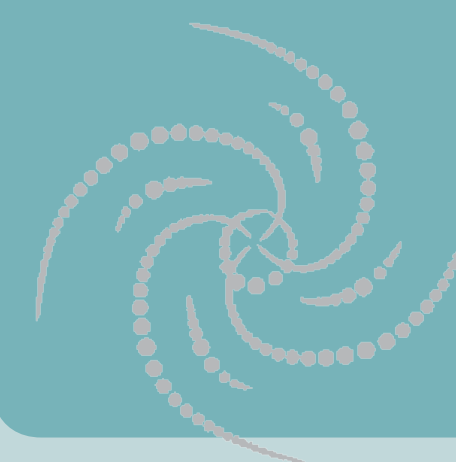
Provide ongoing, rich, formative opportunities to enhance leadership of self, of others, and of the Catholic community, to provide for authentic Catholic education into the future.

Models of Shared Leadership

Investigate new and innovative ways of leading that are life giving and inspiring and support succession planning.

Leadership and Accountability

Support leadership at all levels in responding to the growing emphasis on public scrutiny and accountability.



Stewardship

Stewardship is about taking care of our resources and the environment, now and in the future. "The policies and practices should show a commitment to sharing God's gifts justly and wisely, especially in accord with respect for the environment". (*The Archbishop's Charter for Catholic Schools*, p.11)

We commit to:

Governance Structures

Continue to achieve a balance in governance structures between autonomy and accountability to ensure quality education across Catholic Education Tasmania.

Sustainability

Work to ensure that Catholic Education Tasmania is sufficiently open and flexible to provide for sustainability into the future in terms of people, resources and structures.

Unity

Enhance collaboration, and strengthen unity of purpose and communication across Catholic Education Tasmania for the common good, so that positive, healthy and enterprising relationships are sustained and strengthened.

Connectivity

Build local and global connectedness within Catholic Education Tasmania to strengthen our capacity, share knowledge and resources, and maximise opportunities.

Ecological Sustainability

Build awareness of ecological sustainability and develop appropriate practical responses.

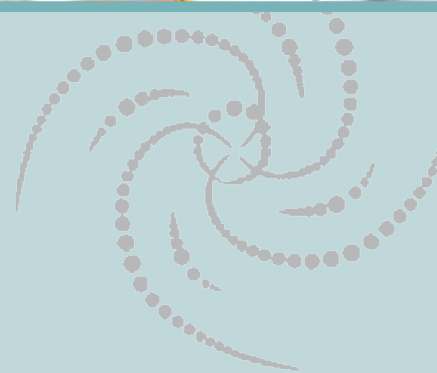


We are loved, called and inspired



to be a people

One in Heart and Mind



*One in heart
and mind*

(Acts 4:32)

*Catholic Education Tasmania
Archdiocese of Hobart*

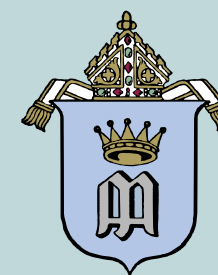
*Strategic Directions
Towards 2016*

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